

Standard	NY	HI	CA	MA	OR	CT	IL
effective year	2011	2013	2014	2015	2016	2016	2017
coverage hr/wk min	?	20	?	16	?	?	n/e
sunset period, yr	no	no	3	no	no	no	n/e
child care work	yes	yes	yes	yes	yes	yes	n/e
cook, clean work	yes	yes	yes	yes	yes	yes	n/e
health care work	?	yes	yes	yes	no	yes	n/e
min, \$wage/hr	9	7.25	10	10	7.25	FLSA	n/e
ST max. hr/wk	40	40	45	40	40	FLSA	n/e
OT multiplier	1-1/2	1-1/2	1-1/2	1-1/2	1-1/2	FLSA	n/e
unemp ins, \$earn/q	500	1000	1000	1000	1000	1000	n/e
worker comp, hr/wk	40	yes	yes	yes	?	no	n/e
disability, hr/wk	40	20	no	no	?	no	n/e
health care, hr/wk	no	20	no	no	?	no	n/e
rest time, day/wk	1	?	1	1	1	no	n/e
pers. leave, day/yr	3	?	?	3	3	no	n/e
holidays, day/yr	no	no	no	no	no	no	n/e
vacation, day/yr	no	no	no	no	no	no	n/e
sick leave	NYC	no	no	yes	?	no	n/e
parenting leave	no	no	no	yes	no	no	n/e
soc. sec, Medicare	yes	yes	yes	yes	yes	no	n/e
deduction notice	yes	?	yes	yes	?	no	n/e
res. term. Notice	?	?	?	yes	?	no	n/e
anti-harassment	yes	yes	?	yes	yes	yes	n/e
rent agreement	?	no	yes	yes	no	no	n/e
food agreement	?	no	yes	yes	no	no	n/e